

Church of the Brethren
Southern Ohio & Kentucky District
District Board Meeting

Date: 9/9/2023 Location: Beaver Creek COB
Facilitator: **Mike Yingst** Recorder: Susan Liller

Attendees			
Attend ✓	Name (voting members)	Attend	Name (non-voting attendees)
	Todd Reish – Chair (2) 2024	✓	Ty Pyles (Moderator) ex-officio
✓	Tom Bowser (2) 2023	✓	Tracy Knechel Sturgis (Moderator-elect) ex-officio
✓	Dennis Delk (2) 2023	✓	Becky Maurer (Standing committee) ex-officio (2) 2024
	- (2) 2023 (rplmnt.for Carrie)	✓	Susan Liller (clerk) ex-officio (1) 2025
✓	Sie Brock (1) 2023	✓	Scott Fitzgerald (Treasurer) ex-officio
✓	Dottie Woodard (1) 2023	✓	Nick Beam, Interim DE (staff) ex-officio
✓	Laura Brown (2) 2024	✓	Mary Boone, Dir.Dist.Com. (staff) ex-officio
	Sarah Friedrich (2) 2024	✓	Carrie Drees, Dir.Camping/Retreat Ministry (staff) ex-officio
	- (1) 2024 (rplmnt.for Staci)		John Warner, BRC Administrator
	Fred Circle (1) 2024		Gary Crim, District Attorney
✓	Mike Yingst (2) 2025	✓	Guest: Ron Rife, Greenville COB Guest: Glenn Timmons, Trotwood COB
✓	Phil Dell (1) 2025		
✓	Mindy Tipton (1)2025		
✓	Amy Hager (1) 2025		
	Mike Meade (1) 2025		
	Vicki Ullery (Past-moderator)		

Agenda

Southern Ohio/Kentucky Board Meeting September 9, 2023

1. 10:00 – Welcome
10:05 – Devotions - Mike Yingst
 2. 10:15 – Approve Minutes
-Approve Agenda
 3. 10:25 – Commission Reports
 - a. Ministry - Sie Brock
 - b. Mission Renewal - Dottie Woodard
 - c. Shared Ministries - Mindy Tipton
 - d. Resource Development - Sarah Friedrich
 - e. Communication - Amy Hager
 4. 11:00 – Staff Reports
 - a. - Nick Beam DE
 - o Updates on Bear Creek
 - b. - Scott Fitzgerald
 - o 2024 District Budget
 - c. Mary Boone
 - d. - Carrie Drees
- 12:00 – Lunch
5. 1:00 – Living Peace Query to District Conference/Update/Nick

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6. 1:30 – Visioning Committee Update

Item	Discussion
1)	<p>Sandra Jenkins, interim pastor at Beavercreek COB, welcomed us Chair, Todd Reish, was not able to attend so vice-chair Mike led the meeting.</p> <p>Mike Y. asked us keep Sarah Friedrich, Glenn Timmons, & Mary Boone in prayers for loss of relatives. Mike Y. led us in devotion: Matthew 11:28-30: “Come to me, all who labor and are heavy laden, and I will give you rest. Take my yoke upon you, and learn from me; for I am gentle and lowly in heart, and you will find rest for your souls. For my yoke is easy, and my burden is light. ”</p> <p>We all come carrying burdens, Jesus offers that same yoke to us. Nick recognized those going off of the Board this year: Tom and Dennis</p>
2)	<p>APPROVALS</p> <ul style="list-style-type: none"> a) Agenda b) Tom moved, Sie 2nd to approve agenda. Motion passed. c) Minutes of prior mtg (with the corrections) <ul style="list-style-type: none"> i) Page 2: Item 5b: “Scott reviewed June 30, 2022 . . . “ should be “Scott reviewed June 30, 2023 . . . “ ii) Page 3: Item 3e: Amy’s last name should be “Hager” iii) Page 5: after the vote result, add the following: “Amy requested that Nick put the query in his next weekly note so that it could be sent out the next Monday.” <p>Amy moved, Phil seconded, to approve the minutes with corrections. Motion passed.</p>
3)	COMMISSION REPORTS
3 a)	<p>Ministry Commission – Sie Brock Did not meet since last board mtg. Carrie’s ordination is set for tomorrow, sept 10.</p>
3 b)	<p>Missional Renewal – Dottie Woodard Have not met, but racial justice team met (Mike Y. was there).</p> <p>Racial Justice team met in August. In July, talked about a lot of resources, including a guide to having crucial conversations around Standing with the People of Color (made available at Annual Conference). Aug mtg was Racial Justice team’s time with the Standing with People of Color Committee and the 7 items on the guide were reviewed/discussed in detail. When district board meets on Nov 4 to reorganize, the board will go through the guide in detail. Mary Boone will distribute the guide to board members prior to nov 4 mtg.</p> <p>Missional Renewal is waiting to meet until after District Conference to see where the work of Jonathon takes us.</p>
3 c)	<p>Shared Ministries – Mindy Tipton Have not met yet but BDM continues work as well as CRM. BDM had one person working with Children’s relief in Maui (Wanda King). Sewing of kits continues. There’s a new video from CWS. Trip to New Windsor has been rescheduled to Sept. 310 attended the August ice cream social (73 helpers). 90 golfers were in the Golf scramble.</p>

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	Over \$2,000 raised for parking cars at the Darke County Fair.
3 d)	Resource Development – Sarah Friedrich Sarah – death of Father, not able to be here. Resource Dev. committee has met. The RD committee is talking about continuing generosity project with new members.
3 e)	Communication – Amy Hager The committee continues to define resources we require to improve communication district wide. Submitted request to 2024 budget, thinking this would be an outside consultant.
4)	STAFF REPORTS
4 a)	<p>Nick Beam - Interim District Executive: Report is posted online. 2nd page written from his heart and some discussion followed on this path.</p> <p>Prices Creek COB has decided to close by end of year. Pastor Don King was against it, but the congregation has voted to close. Polity: A church closing has to come to this board and then District conference votes.</p> <p>Tom moved, Mindy seconded, that we accept Prices creek's request to close by Dec 31, 2023 and forward this to District Conference for official action. Motion passed.</p> <p>Nick will invite a representative for Prices Creek to recognize its closing to attend district conference. He will also invite someone from West Alex which chose to leave the denomination in 2023. Nick will work with Prices Creek on the details of closing.</p> <p>Nick reviewed the slate for District Conference. District Bd Members: Sie (2nd term), Dottie (2nd term), Jon Keller, Trent Smith, Rick Polhamus Program & Arrangements: Isaac Zika (2nd term), Kathy Reynolds (for 1 yr of unexpired) Moderator-elect – Tracy Knechel Sturgis (replacing Paula to be Moderator in 2024) Moderator -elect – Tom Menke (Oakland) (to be Moderator in 2025)</p> <p>Help is needed at District Conference: set up, tear down, serve food, and Friday night worship sections (prayer, offertory, ect) Let Ty or Mary know if willing to help. Counting ballots is a task board members should not do: conflict of interest.</p> <p>Still need a replacement for Staci Peterson's position (who moved to different district)</p> <p>Question raised by board member: What is backup if District Executive is not available when someone in the District needs to talk with him. Who are backups for logins to website/fb etc. Who is backup for signing checks?</p> <p>At reorganization mtg, can we discuss the process of clarifying roles and backups?</p> <p>(FYI: from ByLaws:</p>

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	§ 5.2 Checks, drafts, and other instruments. All of the District's checks, drafts, and other instruments shall be signed as shall from time to time be determined by resolution. In the absence of such resolution, the Treasurer or the Clerk shall sign.)
4 a i)	Update on Bear Creek Still waiting for a closing date.
4 b)	Scott Fitzgerald – Treasurer
4 b i)	<p>2024 District Budget</p> <p>Nick: FYI, Scott will present the budget, but the board will be fielding questions. Report attached.</p> <p>Kept self-allocations same as Prior Year despite trend going down. It's really a shot in the dark and the shortfall comes from reserves. Mack Memorial recently sold. Bear creek will be sold soon. Scott says, trend wise, he would drop the congregational giving to 40,000. Sie: I don't think we want to lower the expectation. Tracy: we could split the difference.</p> <p>Expenses:</p> <p>Line 36 total rev, which includes other funds (BDM, women's retreat, rent) = 195,500. Salaries = 163,990 which only leaves 30,000 for rest of expenses.</p> <p>Office & admin: Gen fund 25,300 = office supplies, insurance, etc.</p> <p>If nothing changes, reserves will probably last another 3 years.</p> <p>Discussion on salary increase: consensus was to keep at AC recommendation of 5.3%</p> <p>Question was raised if budget could be amended by DC. Consensus was budget could be amended at District Conference as nothing in bylaws says it has to be accepted or rejected as a whole. This would be similar to how it's done within congregations.</p> <p>History book: Scott thought last year we said we were not going to continue updating the History book, but Dean has been submit hrs and being paid. If not going to update/produce the book, the resources dev would have access to these funds. Scott's question – should we continue paying the editor. We don't know if there is a real list of people who gave to this fund.</p> <p>Conversation: Who decides when to stop spending time on this, should we recommend to District Conference to re-purpose these funds, should we consider digitizing the information. Nick: Asking Mary: is there anyway we could go back in archives to look for minutes to see when the fund was created and what the details were, at some point in time. Scott: do we continue paying the editor and put it in the budget, or do we stop the editing? Mike: is now the time to stop or wait and tell him during the year instead of the end of the year? Tracy: Would it make sense to have Dean at a future meeting to discuss the future.</p> <p>It was decided to meet with Dean at a future Board meeting (1st or 2nd of 2024) to discuss future of history book.</p> <p>Line 55: Social Media Coordinator – should we change this title:</p>

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Amy asked if we should ask Dave Sollenberger for suggestions.

Suggestion: Communication Development

Scott will move this item from Office & Admin to Outreach section of Budget.

Line 64, 65, 66

Approx. 58,000 is budgeted for Empowering grants

Couple of years ago we started moving unused grants to NYC grant fund.

Used 13,000 for NYC in 2022 and we currently have 70,000 in NYC fund.

Empowering grants aren't being used, should we change the %, and move some of that to Camping and retreat or General fund so it is actually being used?

Question was raised on the term "Empowering Ministries Grant." Should it be Emerging ministries?

Consensus: should be Empowering Emerging Ministries Grant.

Question: how can Emerging ministries grant be used if there is no instructions on how to apply for these? Need clarification from Resource Development.

Should be change the % split between GenFund and to these Special ministry funds?

OR

Should the unused funds from NYC fund be moved to CRM?

Discussion: using the % method to prevent possible bias in use of leftover

Amendment: Dennis moved, Amy 2nd to amend the presented budget with these changes:

Change % of annual amount taken from investments, the allocation should change:

From 40% to 25% for Empowering Congregations Grants

From 20% to 15% for Empowering Leadership Grants

From 20% to 15% for Empowering Emerging Ministries Grants

From 20% to 25% for Existing ministries (general fund)

From 0% to 20% for Camping and Retreat ministries fund

Amendment passed.

Question about Brethren heritage center:

Is that in the budget? Yes, included in District ministries support line.

Line 72 Bear creek expense will be going 0.

Bear creek income

Line 83,84 96 & 97, will change for revised percentages above.

Future discussion: Should/can we make camping and retreat part of main budget instead of separate budget?

Thought was it is good to have the separate information.

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	<p>Since we are changing the %, a pre-conference zoom budget meeting (only one) would be helpful.</p> <p>If CRM negative net expenses are questioned, bring up that expenses in general are up and camp is growing evidenced by needing to split campers into 2 separate camps.</p> <p>Tom moved, Dennis seconded approving the budget with above % amendment and changes (Bear creek lines 30, 72, lines 83, 84, 96, 97)</p> <p>Discussion: Phil asked how we answer questions about our ongoing expenses over income. Perhaps eventually use part of principal of Nature Conservancy funds (nearly \$1.5 million) or merge with districts. Why not use some of these funds for Camping and Retreat since funds came from selling the camp?</p> <p>Vote on Tom's motion to accept budget with above % amendment and changes: Motion passed.</p>
4 c)	<p>Mary Boone – Director of Communications Report (attached) Grateful of her position and working for a board who told her to put family first during her time of loss. Fall issue of Together Messenger insert theme = Grow Working closely with communication team, chaired by Amy, and Mary is very grateful for the work the team is doing. Asked COB national office how best to use funds to improve communications – national office uses a lot of outside work so communication team is considering this.</p>
4 d)	<p>Carrie Drees – Director of Camping & Retreat Ministry 22 people at August quilt camp Womens retreat coming up later in September. Camp ambassadors' retreat and cookie camp coming up. Next yr 3-6 grades, 7-12 grades will be split into two different camps. Family camp will move from June to date TBD Linked by Love = next year's theme Feb 8,9,10 day quilt camp at Happy Corner COB. Nov – plan to go to OMA retreat and Camp Eder in PA \$6,432.89 golf outing proceeds to be split between camp and bdsm.</p> <p>With Carrie's ordination, she is requesting to designate part of her salary as Housing Allowance. Tom moved, Dennis 2nd, to accept Carrie's request to have \$10,000 of her annual salary to be designated as housing allowance and that this amount will continue in the future unless otherwise changes. This will become effective Sept 15, 2023. Motion passed.</p>
	Tom moved, Mindy 2nd to accept all bd repots and staff rpts. Motion passed.
	Question from board member: What was P&A reason to not have zoom at DC. Response: Mostly West Charleston COB's limited band width.

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<p>5)</p>	<p>LIVING PEACE QUERY TO DISTRICT CONFERENCE/UPDATE Nick Beam – Interim DE</p> <p>Opened up time of discussion about the 2 listening sessions. 40 at New Carlisle COB, 50 or more at BRC</p> <p>At this time, we are not going to recommend a 2/3 vote, but if someone at DC brings a motion to have a 2/3 vote, we would entertain that.</p> <p>Ty: the topic is: Is it time, yes or no, to rescind this 1983 paper?</p> <p>Tracy: in more general terms, is it okay for us to disagree with each other? Rescinding would allow different opinions in diff congregations – allow us to disagree?</p> <p>Glenn T: we don’t know how to talk about this issue and fear we will fall apart if we do talk about it.</p> <p>Nick: we are not allowed to amend the query (as far as our current understanding of the process)</p> <p>Glenn T: The best ideas come from the ground up. Regardless of the future of the query, I would like to see this body (the board or a commission) deal with this sexuality issue the same as it is dealing with the issue of racial justice – but we are not dealing with the issue.</p> <p>Laura: We’re all wrong in something, so let’s love each other and move on.</p> <p>Mike Y: Which is more important: being right or being in relationship?</p> <p>Question: Who is presenting this query at District Conference? Response: someone from Living Peace (probably Bruce Rosenberger) Won’t need a 2nd since coming from the board. After it is presented, there will be discussion. Then a paper ballot vote.</p> <p>Fred Bernhard will probably be our parliamentarian.</p>
<p>7)</p>	<p>Question: How will West Alex funds be used? (from leaving the district/denom) Put in fund with rest of closing/sold congregations or set aside for other use? Nick had mentioned using this to help fund the East Dayton’s Director of East Dayton Community Development.</p> <p>Combined answer from Mary and Nick: We don’t have the funds yet, but this could be decided by the board at Nov. reorganizational mtg.</p>
	<p>Location of Nov 4 reorg mtg. Becky Maur will ask if BRC is available. Tom moved to adjourned. Every one agreed by consensus.</p>
	<p>Adjourned at 2:18pm</p>

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Item	Decisions
2	Agenda / minutes were approved.
4b-i	Budget approved w/ 1 amendment @ changes brought by Scott.
4d	Approved Carrie's housing allowance of \$10,000/year.
4	All Board and Staff reports were accepted.

Follow-up Actions				
Item	Action	Due mm/dd/yyyy	Status	Owner
3b	Mary Boone will distribute the guide to board members prior to nov 4 mtg.	11/4/2023		Mary Boone
4a	At reorganization mtg, can we discuss the process of clarifying roles and backups? - When DE is unavailable? - Backup logins to website, FB, etc. - Backup check signer? (FYI: from ByLaws: § 5.2 Checks, drafts, and other instruments. All of the District's checks, drafts, and other instruments shall be signed as shall from time to time be determined by resolution. In the absence of such resolution, the Treasurer or the Clerk shall sign.)	11/4/2023		
7	Use of West Alex funds to be discussed at Board's November reorg meeting.	11/4/2023		Board

Parking Lot					
No.	Item	Requester	Disposition	Comments	Date
1	It was decided to meet with Dean Garrett at a future Board meeting (1st or 2nd of 2024) to discuss future of history book.	From discussion of 2024 Budget.			From 9/9/23 Dist. Bd. Mtg.
2	Resource Development needs to clarify the Emerging ministries fund (how to apply and for what purposes).	From discussion of 2024 Budget & use of Grants.			From 9/9/23 Dist. Bd. Mtg.

Next Meetings:

Saturday, November 4, 2023 (Board Retreat & Reorganization)

Respectfully Submitted, Susan Liller, clerk 

DISTRICT BOARD - SEPTEMBER 9, 2023

INTERIM DISTRICT EXECUTIVE REPORT

Meetings and such since last board meeting:

BRC Board Meeting
Beavercreek Search Committee
Individual Meetings – 11
Racial Justice Team
Worship at Cedar Grove COB
Vicki Ullery Retirement Gathering
District Picnic at Salem COB
Program and Arrangements
Zoom Meeting about Query
BDM Ice Cream Social at Happy Corner COB
Preach at Olivet COB and Leadership Team meeting
Communication Team
Preach at Happy Corner COB
Camping & Retreat Commission
Midwest CODE Gathering
Visioning Team
Query Discussion at New Carlisle COB
Resource & Development Committee
Query Discussion at BRC
Worship at Pleasant Hill COB – 2
Leadership Team
Viewing and Funeral Service for Dan Garrett (Sarah Friedreich's father)
Many, many phone calls and emails
Several Eye Doctor appointments and Cataract Surgery on
Aug. 29 – took a few days off after that to recover; next
Surgery on Sept. 12 followed by a few more follow-up
Appointments

A big part of my job is listening to people with differing viewpoints on issues. There are good, faithful people on either side. God bless them all, and far be it from me to tell them they are wrong. I truly appreciate and value everyone in the district and am thankful for all the ways they serve God and the church based on their understanding of scripture. I do have my own opinions and understandings and sometimes they might creep into my words, both oral and spoken. If they do and you find it offensive please accept my apologies. We are at a critical time in the district and the denomination. Decisions will be made that will cause even more division and dissension. So what is my role in all of this? There will be those on either side, who no matter what I say or do, will disagree. Can we agree to disagree? That doesn't seem to be the preferred option at this point. Do we wish one another well as we go our separate ways? That doesn't feel very good either. There are many stories in scripture and in our personal lives when God's timing and ours don't match up.

Camping and Retreat Report September 2023

I am so blessed to be doing this work. When I stop to think about what I am doing I get a deep sense of joy and gratitude. For that, thank you for allowing me to do this work.

On July 30 we had our second district picnic, there were about 45 people in attendance. Thank you to Dennis and Tammy Delk for pizza and ice cream. It was well received. Thank you also to Todd for leading vespers. Thank you also to the Oakland Youth for letting us borrow the corn hole, giant jenga, and giant connect 4.

August 8-11 was Quilt Camp at Bergamo. We had 22 attendees. Everyone had fun fellowshiping, quilting, and sewing. New friendships were made, long time friendships were strengthened, projects were completed or started or are closer to being finished. The presence of God was felt by all in the laughter shared and in the deep conversations and sharing that happened in the midst of quilting.

Women's Retreat is coming up September 29 and 30. Speakers/leaders on the theme of "Being the Hands and Feet of God" are Kathy Reynolds, Peggy Miller, Helen Wolf, and Jan Futrell.

The next Camp Ambassadors meeting is October 15, 2pm at Salem CoB.

Cookie Camp plans are underway. Cookie Camp will be held at Salem CoB on Dec 1 and 2. Cookie makers, tasters, and boxers are needed to make Cookie Camp a success. Proceeds go to offset the cost of the 2 Winter Blast Weekends.

Winter Blast weekends are Jan 12 and 13 for Elementary school age children with an adult and Jan 19 and 20 for junior high and high school students with counselors.

New! There will be a day camp retreat for quilters on February 8, 9, and 10 from 9am-4pm everyday at Happy Corner CoB. Quilters can bring their current projects to work on in the midst of fellowship. Devotions will be offered each day.

Camp curriculum for next summer has been purchased. The theme is Linked by Love. *We know that love comes from God, and sometimes we experience it directly. More often, God's love is manifest in relationships of all kinds that weave in and out of our lives. We see God's love in close friends and family – those we are born into and those we chose along the way. We see God in quiet moments where we are present with each other and in acts of profound grace when we have been far apart. We hear God in life guiding and life changing words of truth from those who know and love us. We know that such love links our lives, teaching us about commitment, intimacy, grace, and faith. As we seek to create and strengthen life giving relationships, we remember that such love flows from God, links us all together, and we give thanks.*

Dates for next year are:

Camp set up at Cricket Holler: June 5

Adult/child Camp: June 6-9

Sewing and crafting day Camp: June 10-13, 9-4 daily

Junior Discovery Camp: June 16-18

Junior Creative Arts (3rd-6th grade) June 16-22

Senior Creative Arts (7th-12th) June 23-29

There will be a SOKD youth BDM trip July 21-27.

Quilt Camp at Bergamo is August 5-8.

Women's Retreat is September 20-21.

District picnics have not yet been scheduled.

Family Camp is being reconsidered for dates other than June. Lee Saylor and Trent Smith are on the planning committee and I will have more info after our meeting on Sept. 14.

I am also weighing dates for a snowman painting event. This will just be a fun day event.

I plan on attending the OMA Retreat at Camp Eder in Pennsylvania Nov. 12-16.

I will be ordained on Sept 10.

Your prayers and support are vital to the continued success of Camping and Retreat Ministries. Thank you for all of them as we finish out this year and look forward to next year.

Respectfully submitted,
Carrie Drees

Director of Communications Report

September 8, 2023

As always, I would like to express my appreciation to all of you and my gratitude to God for the opportunity to serve the Southern Ohio/Kentucky District Church of the Brethren. I see this ministry as one of my greatest blessings. I especially appreciate the ability to take some time for family as I have needed to do over the past few days with my brother-in-law's illness and passing. The visitation will be Sunday and his celebration of life will be Monday.

—The fall, 2023 issue of "Together" magazine is at the printer. Time to begin working on the spring, 2024 issue.

—Most of my time and attention is now dedicated to our 2023 District conference. Plans are coming together and registrations are coming in. In upcoming weeks, I will be communicating with Program and Arrangements and the BRC to print needed documents and put delegate packets together as well as making final arrangements for conference.

—I continue to work with the Communications Commission to look at ways to improve communication within the district. I had a very helpful zoom conversation with the denominational staff that takes care of communications for the denomination. From that conversation, we will continue to look at ways to improve communications.

—As I state in almost every report, much of what I do is repetitive and routine, such as the usual tasks of collecting mail, processing deposits, monthly newsletter and bulletin inserts, etc.

I'm still so very grateful for the opportunity to serve Southern Ohio and Kentucky and look forward to new opportunities to be used by God in this ministry!!!!

Respectfully,
Mary Boone,
Director of Communications,
Southern Ohio/Kentucky District Church of the Brethren

Southern Ohio/Kentucky District Church of the Brethren
Proposed 2024 District Budget

	Proposed 2024 Budget	Approved 2023 Budget	2022 Actual	
1	REVENUE			
2	Church self-allocations			
3	General Fund	55,000	55,000	37,696
4	Camping & Retreat	8,000	8,000	3,767
5	BDM	16,000	16,000	15,259
6	New Church Development	-	-	-
7	Total Church Self Allocations	79,000	79,000	56,722
8				
9	Donations from Individuals			
10	General Fund	25,000	25,000	22,996
11	Camping & Retreat	1,000	1,000	1,095
12	BDM	20,000	20,000	7,002
13	Empowering Congregations	-	-	-
14	Empowering Emerging Ministries	-	-	206
15	Total Individual Donations	46,000	46,000	31,299
16	Donations from Businesses			
17	General Fund	-	-	-
18	BDM	500	500	10,651
19	Total Donations from Businesses	500	500	10,651
20				
21	Total Donations	46,500	46,500	41,950
22				
23	Camping Registrations	10,000	10,000	17,619
24	District Conference Income	6,500	6,500	5,125
25	Other Income			
26	Women' Retreat	4,000	4,000	3,381
27	Men's Retreat	1,500	1,500	-
28	Special Events & Misc	10,000	10,000	20,725
29	Mack Memorial Revenue	-	6,000	3,300
30	Bear Creek Rental Income	6,000	6,000	2,400
31		-	-	-
32	Total Other Income	21,500	27,500	29,806
33				
34	Interest & Dividend Income	32,000	32,000	35,893
35				
36	TOTAL REVENUE	195,500	201,500	187,115
37				
38				
39	EXPENSE			
40	Payroll Expenses			
41	Salaries & Benefits			
42	General Fund	117,231	111,225	101,899
43	Camping & Retreat	37,688	35,757	34,631
44	District Ministry - History Book Editor	2,500	-	2,510
45	Total Salaries & Benefits	157,419	146,982	139,040
46	Payroll Taxes			
47	General Fund	3,477	3,299	2,100
48	Camping & Retreat	3,093	2,935	3,957
49	Total Payroll Taxes	6,571	6,234	6,057
50				
51	Total Payroll Expenses	163,990	153,216	145,097
52				

Southern Ohio/Kentucky District Church of the Brethren
Proposed 2024 District Budget

	Proposed 2024 Budget	Approved 2023 Budget	2022 Actual
53	Office & Administrative Expenses		
54	General Fund	25,300	25,300
55	***** Social Media Coordinator*****	15,000	-
56	Camping & Retreat	2,650	2,892
57	BDM	6,000	6,592
58	Total Office & Administrative Expenses	48,950	33,950
59			
60	District Ministry	21,315	21,315
61	Outreach		
62	BDM	50,000	50,000
63	National Youth Conference Grants	500	500
64	Empowering Ministries Grants	14,640	14,620
65	Empowering Congregations Grants	29,280	29,240
66	Empowering Leadership Grants	14,640	14,620
67	Total Outreach	109,060	108,980
68			
69	Camping & Retreat Expenses	14,800	14,800
70	Women's Retreat Expenses	4,000	4,000
71	Men's Retreat Expenses	1,500	1,500
72	Bear Creek Expenses	12,000	12,000
73	Mack Memorial Expenses	-	1,800
74	Investment Fees	6,000	6,000
75			
76	TOTAL EXPENSES	381,615	357,561
77			
78	SURPLUS/(DEFICIT) FROM CURRENT OPERATIONS	(186,115)	(156,061)
79			
80	Transfers from Endowments		
81	District & Hartle Endowments (General Fund)	2,600	2,600
82	Nature Conservancy Fund		
83	General Fund	14,640	14,620
84	Outreach (Empowering Grants)	58,560	58,480
85	Total Nature Conservancy Fund	73,200	73,100
86			
87	Total Transfers from Endowments	75,800	75,700
88			
89	Additional Funding		
90	Congregation Separation Fund (final year 2023)		
91	General Fund	-	20,600
92	Camping & Retreat	-	5,900
93	Total Congregation Separation Fund	-	26,500
94			
95	Board Discretionary Fund		
96	General Fund	88,300	36,500
97	Camping & Retreat	36,200	25,500
98	Total Board Discretionary Fund	124,500	62,000
99			
100	Total Transfer of Other Funds	124,500	88,500
101			
102	TOTAL SURPLUS/(DEFICIT)	14,185	8,139
103			