

Approved at 1/28/23
District Board mtg.

Church of the Brethren
Southern Ohio & Kentucky District
District Board Meeting

Date 11/12/2022 Location: Eversole Church of the Brethren
Facilitator: Todd Reish Recorder: Susan Liller

Attendees			
Attend ✓	Name (voting members)	Attend	Name (non-voting attendees)
✓	Todd Reish – Chair		Ty Pyles (Moderator) ex-officio 2024
✓	Sarah Friedrich (2)2023		Paula Ulrich (Moderator-elect) ex-officio 2025
✓	Staci Peterson	✓	Becky Maurer (Standing committee) ex-officio (2)20??
	Fred Circle	✓	Susan Liller (clerk) ex-officio (1)2025
✓(zoom)	Sie Brock		Scott Fitzgerald (Treasurer) ex-officio
✓	Tom Bowser	✓	Nick Beam, Interim DE (staff) ex-officio
✓(zoom)	Laura Brown	✓	Mary Boone, Dir.Dist.Com. (staff) ex-officio
	Dennis Delk	✓	Karen Dillon, Dir.Camping/Retreat Ministry (staff) ex-officio
✓	Carrie Drees (2)2023		John Warner, BRC Administrator
✓	Dottie Woodard		Gary Crim, District Attorney
✓(zoom)	Mike Yingst (2)2025	✓	Stan Dueck (COB Denomination –Organizational Leadership)
✓(zoom)	Phil Dell (1)2025	✓	Gale Stevenson (Visioning Com.)
✓	Mindy Tipton (1)2025		
✓	Amy Hager (1)2025		
✓	Mike Meade (1)2025		
✓(zoom)	Vicki Ullery (Past-mod.) 2023		

Agenda

Location: Eversole CoB (11414 Old Dayton Rd, New Lebanon, OH)

Begins at 9 am

- A. Morning: Spend 3 hours (with a break or two) talking about a New Vision for our district
 - 1. Stan Dueck from CoB national staff will be here to explain to us how the process will work.
 - 2. Stan will eat lunch with the Vision Committee
- B. After lunch: Board Mtg
 - 1. Property updates
 - 2. Camp Director update
 - 3. Glenn Timmons' retirement
 - 4. Item brought by Todd Reish
 - i. Action will not be taken until our January meeting
 - ii. Will allow board members to think about this for a while and vote later
- C. Reorganization of District Board (IDE will lead this process)
 - 1. Call a "chair" and "vice chair" of the board for the next year
 - 2. Name our commissions and name board members to those commissions
 - 3. Set dates for 2023 Board meetings.

Item	Discussion
A	Mark Bowman, pastor of Eversole COB welcomed us. Todd Reish led us in prayer.

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A1	<p>Stan Dueck leads us in a study of Jeremiah. God is asking us to take a risk just as he asked Jeremiah and his people to take a risk. Stan led us in the DRIVE roadmap process of visioning. Recommended book: Looking Around Corners Recommends anything by Peter Hawkins and David Clutterbuck Comments/questions made:</p> <ul style="list-style-type: none"> • We want to include those who have disagreed with previous board decisions or those that do not trust the board. • How does the communication work between Visioning committee, Board, Churches? • How do we hold committee and board accountable to each other? • How long do we expect this process to last? (tentative answer: 2 yrs) • Would like Board chair and Interim DE to be ex-officio members of Visioning Committee. • Expectation: unity. <p>Process described by Stan:</p> <ul style="list-style-type: none"> • Mission captures our ambition. • Vision shows what it will be like when success is achieved. • Purpose defines who the organization serves and the beneficial value it creates for them. • This will be a value-focused process. • If our stakeholders don't see value, they will not connect to the goal. • What is the beneficial value we are creating for our stakeholders? • Steps <ul style="list-style-type: none"> - What is our purpose (Why we do business) - What are our values (what the organization believes in) - What is our vision (what we could become) - What is our strategy (Focus on our distinctiveness, who we serve, using our unique capabilities) - Leads to Standards & Behaviors (policies and behaviors that underpin the distinctive competencies and value systems) • Who are our stakeholders exercise (Invested/Impacted) <ul style="list-style-type: none"> - Current & Future • VUCAH discussion (Volatility, Uncertainty, Complexity, Ambiguity, Hyper-connectivity)
A2	<p>Vision Committee members: Sarah Friedrich – Living Peace Staci Peterson – Cincinnati Gail Stevenson – Lower Miami David Balmer – Mud Lick / Flat Creek Karen Garrett – Without a church right now One more to be named (hopefully a male youth)</p>
B1	<p>Hoping to sign Mack agreement with Hispanic congregation in next 2 weeks Bear Creek - waiting on info on cost renters put into building to reduce asking price</p>
B2	<p>Replacing Camp Director – update Having difficulty finding replacement. Will post denominationally.</p>

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	<p>Nick's conversation with Karen Dillon – Karen has agreed to continue on a month by month basis until new Director found (instead of original 1/31/23 retirement date) Consensus achieved by board members to continue on month to month basis for Karen as Camp Director.</p>
B3	<p>Nick received letter from Glenn Timmons asking to be put on retired minister's list. This requires approval by board. Tom moved to move Glenn Timmons' status to retired, Carrie seconded. Board approved motion to move Glenn to Retired ministers' list.</p>
B4	<p>Todd Irv & Nancy Heishman want to do insight session at annual conference and are asking the SOK District Board to be the sponsor. Subject: A mixed orientation marriage (MOM) Agency District would be: SOK District. Sponsorship would be: SOK District Board Irv & Nancy are asking to come to January 2023 District Bd. Meeting to discuss this sponsorship. After discussion, Amy proposed to have a sub-group of the Board meet with Irv & Nancy prior to January's board mtg. Amy, Nick, Mike, Todd, Staci agreed to be on sub-group. The board agreed by consensus to a sub-group (names above) to meet with Nancy and Irv Heishman prior to January's board mtg.</p>
C1/C2	<p>The board met to reorganize for the coming year as follows: Board Chair – Todd Reish Vice Chair – Mike Yingst Ministry Commission <ul style="list-style-type: none"> - Carrie Dries - Mike Meade - Tom Bowser - Sie Brock - Dennis Delk Mission Renewal Commission <ul style="list-style-type: none"> - Phil Dell - Dottie Woodard - Mike Yingst Shared Ministries Commission <ul style="list-style-type: none"> - Mindy Tipton - Staci Peterson - Laura Brown Resource Development Commission <ul style="list-style-type: none"> - Sarah Friedrich - Fred Circle Communications Commission <ul style="list-style-type: none"> - Amy Hager Gifts Discernment <ul style="list-style-type: none"> - Vicki Ullery </p>

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C3	2023 Saturday meeting dates: January 28, Mar 25, May 20, July 22, Sept 23, Nov 4 (Board retreat)
	Meeting adjourned at 2:10pm.

Item	Decisions
B2	Consensus achieved by board members to continue on month to month basis for Karen as Camp Director.
B3	Tom moved to move Glenn Timmons' status to retired, Carrie seconded. Board approved motion to move Glenn to Retired ministers' list.
B4	The board agreed by consensus to a sub-group (names above) to meet with Nancy and Irv Heishman prior to January's board mtg.

Follow-up Actions

Item	Action	Due mm/dd/yyyy	Status	Owner
B4	Sub-group to meet with Heishmans	Prior to Jan. Bd. mtg		Todd/Amy

Parking Lot

No.	Item	Requester	Disposition	Comments	Date
1					
2					
3					

Next Board Meetings:

January 28, 2023
 March 25, 2023
 May 20, 2023
 July 22, 2023
 September 23, 2023
 Board Retreat November 4, 2023.